

ACTivate ZIMbabwe 2025-27: Results Framework

No	Activity	Output	Output indicator	Immediate Outcome	Immediate Outcome Indicator	Intermediate Outcome	Intermediate Outcome Indicator	Final Goal
1.1.	YLDC Pre-Training Online Course (30 pax).	3 YLDC pre-training online courses conducted over 3 years (1/ year)	Number of YLDC pre-training courses conducted per year	Increased knowledge of leadership and civic engagement among youth participants before in-person training	% of participants scoring above 70% in pre-training assessments	Youth leaders demonstrate increased civic participation and assume leadership roles within their communities and organizations	% of alumni actively engaged in civic engagement, advocacy and leadership within their communities 6-12 months after program completion	Empowered, skilled, and connected youth leaders—including young women and youth practitioners—actively drive inclusive development, democratic participation, and community transformation across Zimbabwe A society where empowered youth leaders—with agency, skills, and connections gained through leadership development and advocacy
1.2.	YLDC (30 pax, 5 days)	3 YLDC trainings conducted over 3 years (1/year)	Number of YLDC trainings conducted per year	Improved leadership, advocacy, and civic engagement capacity of youth participants	% of participants demonstrating improved leadership and advocacy skills in post-training evaluations			
2.1.	Young Women Rise & Excel- YWRE Pre-Training Online Course (30 pax)	3 YWRE pre-training online courses conducted over 3 years (1/year)	Number of YWRE pre-trainings courses conducted per year	Enhanced foundational knowledge on women’s leadership and empowerment among participants	% of young women who complete pre-training and demonstrate improved knowledge in assessments	Young women demonstrate increased confidence, agency, and participation in leadership and advocacy within their communities and institutions	% of YWRE alumni initiating or leading advocacy, community, or organizational leadership initiatives within 6–12 months post-training	
2.2.	Young Women Rise & Excel- YWRE intensive Camp(30 pax, 5 Days)	3 YWRE trainings conducted over 3 years (1/year)	Number of YWRE trainings courses conducted per year	Increased confidence and skills in leadership and advocacy among young women	% of participants reporting increased confidence and leadership skills post-training			

3.	Youth Practitioners Alumni Portal Developed ¹	1 youth practitioners alumni online portal developed and operationalized	Number of youth practitioners' alumni portals developed and operationalized	Improved networking, collaboration, and knowledge sharing among youth practitioners	# of active users engaging on the portal within 3 months of launch			training—are central to inclusive development, democratic participation, and community transformation across Zimbabwe
4.1.	Activity Based Support (ABS): Youth with Youth for Youth (YYY)	5 ABS small grants supported per year	Number of ABS initiatives supported per year	Increased implementation of youth-led community initiatives	% of ABS initiatives completed successfully and meeting stated objectives	Youth leaders and CSOs strengthen collaboration, advocacy, and implementation of community-driven solutions through shared learning and multi-stakeholder engagement.	% of youth-led or youth-serving CSOs reporting improved collaboration, advocacy outcomes, or community impact as a result of supported initiatives, exchange visits, or dialogue platforms	
4.2.	Youth CSO Leaders Exchange Visits	1 youth CSO leaders exchange visits supported per year	Number of youth leaders CSO exchange visits supported per year.	Enhanced peer learning and knowledge transfer among youth CSO leaders	% of participants reporting new insights or practices adopted after exchange visits			
4.3.	Platforms for Dialogue between Youth CSO Leaders and Community Leaders	5 dialogue platforms between youth leaders and community leaders supported per year	Number of dialogue platforms between youth leaders and community leaders supported per year	Improved mutual understanding and collaboration between youth and community leaders	% of dialogues resulting in agreed-upon action points or continued engagement			

¹ To be developed /operationalized in-house using existing open-source software platforms.